

Referee Incentive Program Select (RIPS)

The **Oahu League** (OL) of the **Hawaii Youth Soccer Association** (HYSA) depends on USSF trained youth and adult referees to officiate its matches. The OL has supported the USSF referee program in the past by providing assessments, sending selected referees to regional training programs and by promoting respect and support of referees during matches. In order to further strengthen the relationship between the OL and referees and to attract the best referees to OL matches, the OL Board of Directors has established an incentive program to reward those youth and adult referees who wish to improve their performance and overall professionalism. Referees who are eligible and commit to the "OL Referee Incentive Program Select" will receive an increased match fee, priority assignment to matches, payment of assessment fees and other incentives to be developed.

Eligibility of Referees

To be eligible for the RIPS an adult referee must have officiated OL games for a minimum of one year and be recommended and sponsored by a senior referee mentor (grade 5, 6, 7, 15 or 16). Youth referees are eligible to join at any time; they may have a grade 5, 6, 7, 8, 15 or 16 sponsoring mentor or an approved grade 8 sponsoring mentor.

Expectations of Referees

The basic league expectations of referees are specified in the "Advisory to Referees" and the "Seasonal Guidelines" for each season. For referees to qualify for the higher incentive match fees, priority assignment to matches and payment of assessment fees they must demonstrate to the OL that they:

- participate in USSF recertification clinics and satisfactorily pass written tests.
- attend additional USSF clinics and seminars when they are offered.
- pass a USSF physical test.
- schedule and receive developmental, maintenance or upgrade assessments.
- are in an upgrade program (for grades 6, 7, and 8) and are making progress towards the objectives of the program.
- **for Grade 8 youth referees:** actively support the OL by: 1) officiating (as a referee or assistant referee) in at least eight (8) matches in each of the 7AS, U8-12 or U13-19 seasons; 2) have a sponsoring senior mentor, and a customized upgrade plan developed between the referee, mentor and assignor and demonstrate progress in achieving the goals of the plan, and 3) have at least one developmental or upgrade assessment per year.
- **for Grade 8 adult referees:** actively support the OL by: 1) officiating (as a referee) in at least eight (8) matches in each of the 7AS, U8-12 or U13-19 seasons; 2) have a sponsoring senior mentor, an upgrade plan and demonstrate progress in achieving the goals of the plan, and; 3) have a developmental, retention or upgrade assessment in each season (grade 8 referees may mentor upon approval of request).
- **for Grade 7 referees:** actively support the OL by: 1) officiating (as a center) in at least eight (8) matches in the U13-19 season; 2) mentor a minimum of three or more youth or adult referees who officiate OL games throughout the year, and; 3) have a sponsoring senior mentor and demonstrate progress in achieving the goals of an upgrade plan.
- **for Grade 5, 6, 15 and 16 referees:** actively support the OL by: 1) officiating (as a center) in at least eight (8) matches in the U13-19 season; 2) be a sponsoring mentor to five or more adult or youth referees who officiate OL games throughout the year, and; 3) have an upgrade plan (grade 6) or a "professional developmental plan" (grades 5, 15 and 16).

Incentive Match Fees

The increased match fees for referees in the Referee Incentive Program are shown below in the (RIPS) columns. Referees in the program will receive the increased match fees as part of the regular monthly payment schedule.

Season	Age Group	AR	CR	AR (RIPS)	CR (RIPS)	Increase
7AS	U8s	-----	18	-----	20	2
	U10s	-----	20	-----	22	2
	U12s	-----	22	-----	25	3
	U14s	-----	24	-----	28	4
	U16s	-----	26	-----	30	4
	U18s	-----	30	-----	35	5
11AS	U8s	-----	20	-----	22	2
	U10s	14	22	18	26	4,4
	U12s	18	25	22	30	4,5
	U14s	25	32	30	37	5,5
	U16s	30	40	35	45	5,5
	U19s	35	48	40	55	5,7
U8-12	U8s	-----	20	-----	22	2
	U10s	14	22	18	26	4,4
	U12s	18	25	22	30	4,5
U13-19	U14s	25	32	30	37	5,5
	U16s	30	40	35	45	5,5
	U19s	35	48	40	55	5,7

Selection of RIPS Referees

To become a RIPS referee, the referee must first receive a nomination from another referee, an OL coach or a Board member. The RIPS selection committee will then approve, based upon the nomination, application form, upgrade plan and observations of the referee's performance, the acceptance of the referee into the program.

Application Form

To enroll in the program referees must fill-out an application form, an upgrade plan and a progress form (if applicable) and submit all forms to the OL Assignor at olassignor@hawaii.rr.com.

