



Meeting Notes

OAHU LEAGUE BOARD OF DIRECTORS MEETING November 4, 2020, 7:30PM – ZOOM (ONLINE)

1. Meeting Opening
 - a. Call to Order by 7:34pm Chris K.
 - b. Roll Call – Chris K., Sy, Scott, Alike, Chris F., Kit, Michelle P., Todd, Jennifer, Mael, Kurt
 - c. Guests: Meredith Takara -HSC Bulls, Emily McCollum-Merrill Lynch, Jonathan Reyes – SYRA, Daina – OL Assignor
 - d. Approval of Agenda motion to accept Scott, Jen 2nd, Chris – correction on the date, should be November 4, 2020, not 10/5/2020; anything to add? No, Motion passed
 - e. Approval of Minutes of last Board Meeting, October 5, 2020. Motion Jen, 2nd Mael, motion passed, unanimously
2. Matters for Discussion
 - a. CEO Report
 - i. Significant Issues –
 - ii. Matters for Approval
 - iii. Update on Strategic Planning
 - HERO proposal for referee association – submitted by Mike Hanna & Jonathan Reyes emailed to board. If BOD have any questions, please let Chris know.
 - Todd – there is a financial section: 10% to HERO from OL.
 - Jonathan – this is for expenses. Todd – don't know how much 10% would be or look like. That is something I would like to know.
 - Chris – 10% might be a little too high.
 - Jonathan – this model is strictly for OL. Todd – would like to see in general the philosophy is quality over quantity. We all know that quantity is what is lacking right now. If we were to go with this proposal, I would like some assurances.
 - Chris – where are we now with referees?
 - Scott – on Monday night, participated in the meet & greet with HYSMA Maui, good productive meeting; HYSMA Maui wants to focus on a mentoring program. Would like to see the SRC to develop a good mentoring program. They have some responsibility to develop a mentoring or “coaching” program for the referees. We have about six or seven new referees. OL should have access to the new referees. Scott talked to Lila that all leagues should have access to all referees
 - Todd – I do appreciate the HERO proposal and would like to discuss it further.
 - b. Fifa Tournament – scheduled for Saturday, 11/21/2020.
 - c. Social Media – we need it to get in touch with our families more, the interns have been pretty good in reaching out via social media
 - i. Matters of Noting
 1. Website – hopefully done in the next 2 weeks

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2. Protest today – I did not go today, did anyone else go? No response
3. Merrill Lynch – Emily McCollum

Investment Plan Discussion – Questions? Emily's history of account with Oahu League, endowment management account (EMA), better interest rates compared to banks, etc...ML opened up 2nd accountant (WEMA?), current bookkeeper for OL is Julie Wassel – requests for transfers from master account to the EMA; team fees, etc.; FDIC coverage is in place, SIPC insurance, we do have money market investments, client's money is protected. For tonight's meeting, OL is possibly looking into an investment plan– OPM (other people's money), need a very strong investment policy for the organization.

-Kit – history of high & low? Emily – cash on hand? Do you want annual or quarterly basis? Kit – good to see on a quarterly basis. EMA is money in money out. Kit – would like to see the full picture of all accounts. Nice to know how much we are drawing down. Emily – will prepare & email it.

-Jen – did you get a draft of Kit's investment proposal?

-Emily – Yes. Jen – type of funds to drop in?

-Kit – do you have other points that are similar that we can look at?

-Emily – short answer is no. My recommendation is looking at outside money managers. Hiring a professional money manager possibility.

-Jen – we need to determine whether we are going to be in conservation mode or ? Do we need different policies for every account?

-Emily – we currently have a checking account & cash and a possible 3rd account for investments?

-Todd – do you have any recommendation on how we would define our risks?

Emily-decide what we want to carve out for the purpose of the money? To fund a tournament? Outfit the fields with goals? Do we have multiple purposes? Are we going to be too limited? Short, medium & long term goals. We may sit somewhere in the middle since it's OPM. If we have time, returns always inch up. We need the time factor.

-Will there be a subcommittee to work with her? I cannot write the policy. We need to determine x percent of our asset allocation. Kit – impermissible transaction? Emily addressed it. Very well written investment policy by Kit. The policy is not set in stone. It should be updated as needed.

-Emily can email it to Chris to send to Kit. Kit can ask questions once he receives it.

- d. Update Board Calendar (December 2, 2020)

- e. HYSA Report –

Scott – last board meeting was a pretty quick one. The major thing we reviewed was the AGM on 10/17/2020 via Zoom. Most part, it went well. Most of our board members that were due for election wanted to run again. Sayoko is now a HYSA board director instead of a OL rep. Bill Shipley decided not to run and stepped down.

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- f. Financial Report – not much revenue coming in now. We had to refund some teams from Fall not participating in Winter season as they requested it.
 - g. Registrar Report – no questions
3. Old Business
- a. Special General Meeting – Vacant Board Seat Status – Michelle P. no updates and have not received any nominations yet. Jennifer said we gave it a go and if there is no one interested, then the board can appoint someone to fill the vacancy.
4. New Business
- a. Alika – Age groups that are in the shake out. That group is locked due to no club passing. Players are not going to play if some players are quarantined? Do we want to keep the restrictions there or ? due to COVID? Kit – something that we should probably address. Those are the roster rules for the season but we should be flexible. We will have to trust the clubs to do the right thing. Alika – I don't mind spearheading something? Craft some guidelines for game days? Scott – I agree to be flexible to accommodate teams. I am in favor of working something out. Jen – how are we going to know that a player is tested positive? Are we violating HIPPA? Alika – CP only if it's due to COVID – Scott – what if we allow just 1 player to CP for that COVID player? Can Alika or 3 people come up with a proposal for the next meeting? Maximum roster is 16 and minimum is 6 for the 12U's. Chris said the TC will look into the minimum # of players for realignment for the 12U's. Kit – do you know where we are at regarding the shutdown? Scott – due to the tier system the mayor put out, we hope to get something out in 2021 for other activities to open. No D course scheduled for 2021 yet. Jen – email from lolani – Jan through March for high school soccer, will it conflict with OL's season? Chris – no conflict with OL winter since our guys are 12U & younger.
Chris – anything else?
Alika – is it going to be ILH & OIA separate?
Scott – Chris Chun (HHSAA) proposal that includes state tournaments to allow each league to hold some type of season with the dates that Alika provided us. The plan went to DOH but that plan is waiting to be approved. They have a plan B. Kamehameha Schools have started training, no balls allowed, physical fitness, core work, speed & agility. We have a lot of restrictions, masks & how many on the field.
Jen read the restrictions for training for all sports also.
Alika – OIA side the league may be off completely? Not putting soccer back. If OIA doesn't go, then can we provide something else for those players? Scott – as leagues we should be offering other programs for those players that are not doing high school soccer. Jonathan – 1/14/21 looking to run OIA & ILH simultaneously. Not being able to get permits for Kap & Waipio. OIA may not have a JV season, still up in the air.
 - b. Chris is hearing that some of the clubs are in trouble. I reached out to one and will reach out to others to see where they are. Let Chris know if you know of any clubs not doing well financially.
Daina – for our January season – how many games are we going to have to do referee assigning? Can I have a schedule? Chris – deadline is 12/6 so I will let you know.

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Scott – COVID cases - we had 125 & we are in tier 2. We might be pushed back to tier 1 if the numbers remain the same or go higher.

Teams that are “practicing” complaints that Chris & Scott have been fielding. Hopefully, the numbers of cases will come down. I am fearful that the league will not start sooner but later.

Motion to adjourn: Scott, 7²nd, 9:09pm

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