



AGENDA

OAHU LEAGUE BOARD OF DIRECTORS MEETING December 2, 2020, 7:30PM – ZOOM (ONLINE)

1. Meeting Opening –
 - a. Call to Order – Chris K @ 7:34pm
 - b. Roll Call – Chris K., Sy, Alika, Kit, Michelle, Jennifer, Chris F., Todd, Duke, Scott, Kurt
Guest: Jonathan Reyes (SYRA), Daina
Absent: Mael Lefebvre (new daddy! Congrats to him & Kailee on the birth of their twin boys: Remi & Kiran born on Monday, 11/30/2020) & Bill Shipley
 - c. Approval of Agenda – motion to approve Kit & Michelle 2nd, additions to agenda & approved
 - d. Approval of Minutes of last Board Meeting, November 4, 2020 – motion to approve Todd, Jen 2nd, approved
2. Matters for Discussion
 - a. CEO Report
 - i. Significant Issues
 1. Tier 2 status ongoing – difficult to say when we will start the season
 - a. Pushes back timeline for start of Competitive Winter Season. May have to consider merging winter/spring season to have a longer program for the 6-12U's
 - b. Expand field capacity if needed to utilize other parks (community parks)
 - c. High school season – Jonathan said it is still up in the air whether a season will be happening
 - d. Alika – teams want to play in a more relaxed environment, parents might want flexibility, as a league create an environment for both needs;
 - e. Kit – we may be able to have a tournament?
 - f. Chris K. – call it a league cup during our season so we don't have to get a permit @ Waipio for a tournament
 - g. Todd – be flexible & creative to accommodate as many people as possible but to answer the question of why the seasons were short is because of field space - availability issues
 - h. Chris K – talking with Sergio on our seasons; Also field 12 is in better shape due to the rest during this pandemic; if the older kids are canceled with school soccer, what does the board want to do? Extend the older season until mid-June?
 - i. Scott – need to discuss at the state board meeting – current time frame for tryouts is June 1st or the date of the last competitive season or whichever is later; need to have a broader discussion on OL Spring Season
 - j. Chris K – Technical Committee meeting for DOC's scheduled for Wednesday, 12/9/2020

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- ii. Matters for Approval
 - 1. None at this time
- iii. Update on Strategic Planning
 - 1. Review of HR firm ProService. Waiting on their overall agreement with us to compare to another HR Company plan; Simplicity ? Ultress? Chris K will send some info to Jen to review, significant savings of \$400/month, it came from our accountant, Julie. She brought it to Chris' attention
- iv. Matters of Noting
 - 1. Held our FIFA Tournament last weekend. We are working with Battlefy to identify future esports opportunities for HYSA/OL
 - 2. Newsletter will be out on December 2nd. Interviews with players, giveaways from Soccer.com and United Soccer Coaches
 - 3. Meeting with clubs via zoom. Sitting down with the clubs, what they like to see or questions. Meeting with Rush soon, FC Hawaii, Rapids before Christmas.
 - 4. Goals are in and we will need help setting them up on Thursday, December 3rd. Delivery time will be classic 8am-2pm window. Need to assemble a team to help put them up. 8 goals total. Sy can call Shan @ Waipio to give him a heads up that the goals will be arriving tomorrow.
 - 5. Had Ref meeting with Lila Vasconcellos and Mike Hanna. Went well, just discussed what her thoughts of Oahu League are.
 - a. Chris would like to set the schedule to be more competitive and have competitive games consistently.
 - b. Surveys put into the November newsletter, 2 surveys went out: competitiveness of the league & esports; 4 convention passes to give away
 - c. Thanked Daina for all that she does
 - 6. Working on the website. Being taught how to input things early December from American Eagle. Getting close to finalizing the new website. Pulling all the items into the new website. Will have a training on the website this Friday, 12/4/2020
 - 7. Will be posting internship positions by Friday for the Spring Semester, current internship is up on 12/16/2020
No questions for Chris

3. Matters for Noting

- a. Update Board Calendar (January 6, 2021)
- b. HYSA Report –
 - i. Currently in a D license, blended class; George is doing everything via Zoom; 1 or 2 hour sessions once a week; when we get the field space, we will do a field session;
 - ii. Jen – do we know how many of our coaches have D license or higher?
 - iii. Scott – a lot of our older coaches are licensed, coaching education was started about 12 – 14 years ago. The D license can be a little challenging now than previous years. No HYSA meeting in November
- c. Financial Report – emailed, some teams are asking for refunds, will have an updated budget plan for

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Michelle to look at; no questions on financial

d. Registrar Report – emailed, no questions

4. Old Business

a. Guidelines for COVID19 return – Alika’s feelings on the winter competitive season;

i. Shakeout Season – don’t feel this is right at this time; teams are not ready to perform at their best or full capacity; not the right environment for Shakeout; option 1: can we push it back; no shake out this year but two shakeouts for two age groups next year? Option 2: have a mini tournament to see where they are and see where they are ranked; Option 3: CC will determine the ranking from the previous season; Discussion

Scott – motioned we do not hold a shakeout for the 2021 seasonal year for the 12U’s, but looking into the future years, we will hold the shakeout for the 13U’s in the competitive season; Jen 2nd; motion passed; Todd – rules for shakeout will need to look at it; Chris will talk to Alika & at the Technical meeting for future discussion with the board

b. Website – Chris – discussed in CEO’s reports

c. Investment Policy – Kit Milan – how much to invest; long term/stable; what is our overall asset?

Received the historical balances; \$560K closing; never went below \$440K in the past; we take \$250K designate as the corpus; what would be an appropriate asset allocation for that? ½ mixed income & ½ stock. Pretty conservative approach, good starting point.

Any questions for Kit? Alika would like to see the financial map on this.

Chris will talk to Emily & Kit on this

d. HR Company Review – discussed in ceo’s report

e. Season Winter & Spring 2021 – discussed in ceo’s report

f. Goal Set – up @ Waipio SC – discussed in ceo’s report

g. Todd – does anyone know what our season will look like? Chris – maybe February 6th to ? start the season; costs involved? Chris will run the numbers on the referee crew, field permit, etc...will get back to the board. Jen – are we going to have a competitive season or ? Chris will look into the numbers and we can determine if we can do two competitive seasons or not. Chris will send the numbers to the board this Friday. Do we go 8 weeks or do we combine the two seasons together? No community gatherings; no potlucks, no sitting down together in groups, only teams play, games can be videotaped and provided to families.

Jen – 2 shorter seasons may be better?

Michelle – changing the deadline for team registrations due to the change in start date? Chris – yes COVID guidelines on website – Chris will review what is on there to see if we need to make any adjustments; what about during practice?

State guidelines – written in May with anticipation of playing in the fall season; as far as practice, the clubs should take the initiative and monitor their teams and rules

Jonathan – high school front – no spectators during games either

Motion to Adjourn: Scott, Jen 2nd 9:10pm

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