



MINUTES

OAHU LEAGUE BOARD OF DIRECTORS MEETING

February 3, 2021 7:30PM – ZOOM (ONLINE)

1. Meeting Opening –
 - a. Call to Order – Chris K @ 7:33pm
 - b. Roll Call – Chris, Sy, Mael, Chris F., Michelle, Kit, Duke, Scott, Todd, Jen, Alika, Kurt
Guests: Jonathan Reyes (SYRA), Erin Reynolds (intern), Jimmy Flanagan (intern), Julien Fleury (intern), Daina (Assignor)
 - c. Approval of Agenda –motion to approve Jen, 2nd Michelle, anything to add? None; passed.
 - d. Approval of Minutes of last Board Meeting, January 6, 2021 – motion to approve by Jen, Kit 2nd, correction regarding donation of the goals to Waipio SC, passed per amendment.
2. Matters for Discussion.
 - a. CEO Report
 - i. Significant Issues – Scott worked with others in sports organizations & Council Member Andria Tupuola & Chad Owens for youth sports return to play; Gov. Ige has said there will be no lifting of restrictions in current tier structure. Emailed our member organizations and social media to contact Mayor for sports to start; hoping the Mayor to make changes to the tier system.
 1. Winter league looking to start in March provided we can start per government policies.
 2. PPP Loan approved for \$50K; more than last time to help with Chris & Sy payroll.
 - ii. Matters for Approval – Investment Policy – need to vote on it today:
 - iii. Update on Strategic Planning
 - iv. Matters of Noting.
 1. Chris & Sy attended the convention, different but good, not much administrative sessions as in the past.
 2. Interns are welcome to attend the board meetings if they wanted to
 3. Goals – Julie & Chris discussed it today and will fix it up to reflect the donation of the goals to Waipio in the financials.
3. Matters for Noting.
 - a. Update Board Calendar (March 3, 2021, 7:30pm online)
 - b. HYSA Report – Scott – held on 1/27/21, furnished the board with coaching education report from George Kuntz, diversity & inclusion; blended courses mean half via Zoom, live interaction.
 - i. Grassroots 4v4, 9v9, 11v11 (4 hours in length); held about 8 or so of those courses from May/June to present; need to finish up with in person sessions once we can legally gather at the fields.
 - ii. D license course sometime in March.
 - iii. Blended C course: dates not final but looking at May time frame and conclude in August; two groups of days where there are blended Zoom sessions; the Federation will be scheduling the sessions; in person course will be a 3- or 4-day session in August; pending date confirmation by

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- the Federation.
- iv. Put forth the dates, pending reopening; cancelled President's day cup; encouraging the players to participate in the Memorial Day cup.
 - v. younger ODP sub regionals, senior all-star game; Scott will send out reminders for this event; encourage the DOCs to submit their players for the senior all-star game, need help getting players nominated; deadline: Monday; 2/15/21; Kit – what are the age groups? Class of 2021 Senior All Stars; ODP players born 2010, 2009, 2008, 2007 for younger camp; if we are not able to have this camp; plan b is to move these players to Memorial day weekend; HYSA State Cup dates are set: April 9 – 11, 2021; FWR is a go so far; Scott committed HI to send teams; we can back out up until May 1st without penalty if we don't have teams to participate in FWR; Memorial day weekend: No Ka 'Oi Camp; Memorial Day Cup tournament; ODP 2004, 2005, 2006
 - vi. Reopening – Governor not supportive of reopening Oahu; Scott will continue to be positive and that we reopen sooner than later.
- c. Financial Report – emailed,
 - d. Registrar Report – emailed,
 - e. Assignor Report – none, no games, Daina: we are way short on referees; some retired; some are in college, Jonathan Reyes: on Oahu (76 Adult, 129 Youth – 205 Oahu), 317 statewide; we have close to 60 statewide that need field training.
 - f. Motioned to accept the reports: Scott, 2nd Jen, passed.
4. Old Business
- a. Investment Policy – Kit- Approve the policy but wait on the actual funding once we are invested.
 - i. Motion to accept the Investment Policy: Michelle; 2nd Jen; any more discussion? None; thanks to Kit for his hard work on this policy; motion passed.
 - b. COVID Return to play protocol – Safe Sport Hawaii – came out on Friday by Star Advertiser; basic stuff; OL's policy was more stringent than the Safe Sport HI proposal; thanks to Scott for all his time & efforts with the others in the group to head this proposal to the Mayor.
 - c. Bio's for Board Members (Bill and Kurt) reminded Kurt to submit his as we have a space for this item on the new website.
 - d. New Website <https://www.usyouthsoccer.org/new-site-a47d34/>
 - i. Front page is what is left for Chris to work on, the company gave us the framework and Chris is doing the content; it is free version & will cost us \$50/month (2 interns to help Chris build up the front page)
 - ii. Was there anything you did not like on the front page? No answer
 - iii. Chris will be working on the Esports.
 - iv. Interns will be doing coach interview; starting with the current board who are coaches; connecting people: Theme: Why I love soccer?
 - v. Let Chris know if there were anything you would like to see on the new website from old website.
 - vi. Todd - When will we launch the website? Before the season starts.
Chris – Yes, putting in the logos; bio/pics of board members.
Todd – timing will be good for the opening of our season.

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Chris – worked on these the last two weeks (Thanks, Chris!!)

Addition to agenda: Company – Sport Refund (KOHL) – good for our clubs specifically; insurance program that covers the cost of when sports are canceled, etc....more club centric than league; Chris will get KOHL to meet with the EC.

5. New Business

- a. Committees – Todd: everyone have been assigned to a committee; but in preparation for the upcoming season; would like a better description of what each committee does; can we ask the committees to get together outside of the board meeting and have the chairs write up a description that is more flushed out; be more transparent; would like the committees to write it up and have it for the March board meeting; have the chairs to write it up and they are familiar with the committee they are chairing;
 - i. Michelle – have a template so everyone follows the same format?
 - ii. Todd – something that is uniform, have a limit of what to put in there; any problem with doing this from anyone? I will leave it up to the chairs; Michelle – have Sy send the committee members and & bylaws link.
 - iii. Chris – February 11th will be on PBS; Impact of COVID on Youth Sports; not sure what time but will let us know.
- b. HR Committee – Todd: no clear evaluation system for Chris & Sy; other types of benefit that we need to entertain; compensation, inflation; good idea how we are going to move forward with the compensation package, evaluation for both; change the committee name to “compensation” committee instead of “HR”; Todd spoke to Jen and Jen volunteered to be the chair for this committee; she has experience in HR, benefits, etc.; Sy doesn’t have a clear contract except for emails and board meeting;

OL BOD went into Executive Session 8:30pm to discuss HR.

EC adjourned 8:47pm

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