



MEETING MINUTES

BOARD OF DIRECTORS MEETING AGENDA

MAY 6, 2020, 7:30PM, ZOOM PLATFORM ONLINE/PHONE CALL-IN

1. MEETING OPENING

- a. Call to Order at 7:32pm by Chris K.
- b. Roll Call
 - i. Present Chris K., David T., Scott K., Michelle T., Michelle P., Chris F., James S., Alika C., Todd I., Kurt S., Mael L. *1 Sayoko*
 - ii. Absent: Bill S., Alex F.
 - iii. Guests: Jonathan R., Meredith T., Daina N.
- c. Approval of Agenda
 - i. Motion Dave T, 2nd by Michelle P., Motion Passed
- d. Approval of Minutes from the Last Board Meeting (April 1, 2020)
 - i. Michelle P., David T. 2nd, Motion Passed

2. MATTERS FOR DISCUSSION

- a. CEO Report
 - i. Significant Issues
 1. COVID19 – cancellation of season, email conversation with EC & DOC meeting; needed to cancel, do not know when to go back on the field. We are still waiting on the final stage of reopening; once we get to that point, we will prep to figure out how to get back into it. Sent Bill what Rugby is doing; spring season refunds about \$144K, about a 100K loss. We have no Liabilities on our books, so we are still in a healthy position, due to our reserve.
 2. PPP:
 - a. David T.: Did we apply for or eligible for the PPP?
 - b. Chris K., Yes, we have applied. We did not get it at first round but applied for 2nd round. If we use this for 75% of Payroll and/or rent it will be considered a Grants.
 - c. David – that is good since we virtually have no income coming in. If there is other means of helping us out, that would be helpful.
 - d. Chris – it will cover payroll if we get the PPP approved.
 3. Player Fees refunds issue:
 - a. Rush has requested we return all player fees all 365 Spring Participants
 - b. We have the bills for Daina, Dave, Meredith, etc.
 - c. Scott K. shared that he had same issue; HYSA does not issue refunds even if a player played only one game; once a player is registered, they are registered with USYS & US Soccer. "We pay the insurance premiums for each player registered".
 - d. David T. asked if players are covered during practice?

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- e. Chris K – Yes; however, the difference between HYSA and OL Players Fees, is that OL player fees does not cover the insurance portion but pays for the operational costs.
 - f. Can we refund teams that did not have games? There are only a few that did not have games, but majority of teams had about 2 games out of 8.
 - g. Michelle P. it is harder for big clubs compared to smaller clubs to see which player played a game, etc....
 - h. Chris – there were not many teams asking for a full refund, just a prorated one since the season was cut short.
 - i. David – Suggested we can look into a possible small credit for next year? Let teams/clubs know that is what we are considering. Players registration is good from Sept. 1 through Aug. 31 the following year. We accepted registration of players starting July 1st last year.
- ii. Matters of Approval
 - iii. Update on Strategic Planning
 - 1. Educational series.
 - iv. Matters for Noting
 - 1. spoke to Garret @ AZ Youth Soccer, we are joining them for their eSports until USYS provides a platform. It will include Hawaii soccer, not just OL. OL does not have to do anything as Garret runs the tournament. They will give us all the marketing material. They are excited to have us. Players can play other kids on FIFA. Scott – thanked Chris for taking the lead on this & spearheading it. I think it is exciting and will get the info out to as many players. It is for 14-19-year-old; it is quick & painless.
 - 2. They invited Chris to be on their calls.

3. MATTERS FOR NOTING

- a. Update Board Calendar – (June 3 – Zoom)
 - i. We scheduled & paid for Paki Hale for our June meeting; Michelle P., instead of waiting around, we can ask for the credit & just do a Zoom meeting.
- b. HYSA Report
 - i. Scott: AGM moved to 8/1/20; lot of events have been canceled, we refunded for the full amount for the canceled events.
 - 1. Meredith – we talked about Hudl; UH have signed on with Hudl; would HYSA be interested in working with Hudl? What kind of partnership are they looking at?
 - 2. Chris K. knows about it. They have lots of options; I am looking at logo on our website, email blasts that we can send out, discount on fees for any team that want to sign up; it would be available state wide; Hudl is a sharing platform, soccer games can be uploaded; programs where it can tab & highlight their games, individual players can upload & create their own highlight video for recording purposes;
 - 3. Mael – how much is the discount?

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4. Chris – spoke to Toby and said each one has separate options; who is going to be recording? Both Bulls & Rush uses Trace Up. Chris met with these groups last week. Can they do voice over videos? Waiting for them to reply. We are looking at the 15 & 16's to highlight for college recruitment. For the referee to look at games. Discipline starting at 15 & 16's. We want to invest in these. Start in spring 2021. Got a couple of proposals in.
5. David – for the class of 2021 – sending the colleges videos for recruitment; have 2 age groups play each other to showcase them.
 - ii. Scott – sanctioned 2 potential tournaments: Rush WIP Cup & Thanksgiving tournament
- c. Financial Report emailed, no questions.
- d. Assignor Report
 - i. No report emailed, are the referees that were not certified, are they now?
 - ii. Jonathan – new referees that were certified need to do a field training; they are going to do a virtual field training; turn out for new referees are really low; if we can encourage clubs to promote to players to become referees.
- e. Registrar Report - none
- f. Discipline & Forfeits
 - i. no report, any clubs/teams with outstanding fees we deducted them from their spring refunds
- g. Camp Report
 - i. Canceled the camp but looking at other solutions; we can do a virtual camp instead.
 - ii. Scott – postponing the camp until June, we still have other issues; other big factor the NCAA recruited a dead period, college coaches cannot do any type of recruiting, watching games. That is until May 31st; for the airfare, we did pay for some, travel agent said they can cancel some;

4. OLD BUSINESS

- a. Contractors for 2020-2021 Leagues – In Camera Session
- b. AGM – push back to end of June or July & need to give members 45 days' notice so need to change the timeline. According to Bill, OL's AGM need to physically meet, cannot do it electronically. Scott sent some things to read regarding the HI state law regarding AGM's. Scott asked our attorney, Jeff Piper and he said that Hawaii State law says we can hold the AGM electronically.
 - i. Chris will review what Scott sent.

5. NEW BUSINESS

- a. Executive Session 8:33pm